



VIDO InterVac - Community Engagement

CODE OF CONDUCT

At VIDO InterVac we recognize the value of providing a safe and welcoming environment to support open, transparent and respectful community engagement. Our events, strive to be inclusive of race, ethnicity, disability, religion, political affiliation, gender, gender identity or expression, sexual orientation, and any other distinguishing characteristic. We do not tolerate discrimination, intolerance, harassment, aggression, or ill-will of any kind at any of our events and activities in whatever forum or format they are hosted.

VIRTUAL EVENTS

When attending and participating in the virtual discussion board or interacting on our social media channels and chats we expect all VIDO employees, attendees, presenters, sponsors, participants and guests to:

- Remain positive, friendly, and welcoming to others in the virtual event environment
- Encourage and respect diversity of thought, organization, and individuals
- Be respectful and inclusive
- Avoid disruptive speech or behavior that interferes with another individual's participation
- Comply with instructions from event staff including moderators and virtual event staff
- Comply with all applicable laws
- Be alert and report any discriminatory, harassing, aggressive, or exclusionary behavior or speech to event staff immediately

UNACCEPTABLE BEHAVIOR

Examples of unacceptable behavior(s) are noted below, but are not limited to:

- Intimidating, harassing, abusive, discriminatory, derogatory, or demeaning conduct— including deliberate intimidation, stalking, or following; photography or recording used to harass; perpetual disruption of sessions, talks or other events
- Physical, written, verbal, or other abuse—as determined by the event organizer and its representatives in their sole discretion
- Unruly, lewd, or vulgar behavior or language—with sexually explicit or offensive language, profanity, obscene gestures, or racial, religious, or ethnic slurs
- Wearing unsuitable clothing for a professional environment—considered provocative or offensive
- Failure to obey any rules or regulations of the virtual platform



CONSEQUENCES OF UNACCEPTABLE BEHAVIOR

Unacceptable behavior will not be tolerated. Anyone engaged in unacceptable behavior is subject to expulsion from the event, at VIDO InterVac Community Engagement's sole discretion.

Breaches of this Code of Conduct may result in disqualification from participating in future live and virtual events.

REPORTING UNACCEPTABLE BEHAVIOUR

If you are being harassed, notice that someone else is being treated poorly, or have additional concerns, please contact one of the VIDO InterVac Community Engagement team members.

Our Websites

<https://www.vido.org/>

<https://intervacclc.ca/>

Virtual Team Members

lead@onpurpose.ca

intervacclc@usask.ca